Date       June 29th, 2023
Subject    Customer Advisory Ocean Freight

Dear valued Customer,

Please be informed that the Swedish Dockworker’s Union announced strike in several Swedish ports. Mainly impacting operations in Gothenburg and Helsingborg. At the same time, there are warnings for ban on overtime, new employment and hiring in other parts of the country.

The dispute is not about pay as such, but in demand of job and social security. Negotiations have been ongoing during spring and the parties have undergone a voluntary mediation. While Ports of Sweden (Svensk Hamnar) accepted the mediators’ offer, the Dockworkers’ Union declined, which is now leading to the escalation.

Strike action is currently announced as follows:

- Gothenburg Ro/Ro Terminal: July 6th to July 11th
- Helsingborg: July 6th to July 11th
- Holmsund (Umeå): July 9th to July 11th
- APM Terminals Gothenburg: July 9th to July 11th

Furthermore a blockade against overtime, new hires and short time hires are scheduled for the following locations:

- Halmstad/Varberg: July 6th to July 11th
- Sundsvall: July 9th to July 11th

The employer association from Ports of Sweden mirrored the labor action by announcing a lock-out for Gothenburg Ro/Ro Terminal and Helsingborg during the duration of the strike. The mirror lock-out means that affected members of the Swedish Dockworkers’ Union are excluded from work without pay and are prohibited from staying on land or in buildings belonging to the employer. As per latest news, it is very likely that the lock-out measure will also be extended to the remaining strike locations. Furthermore it has to be expected that the dispute will spread to other locations.

Please note that while we are aiming to minimize the impact on your shipments in the case of a strike, efforts taken to keep the freight moving might result in additional costs. Shipments may also incur demurrage, detention and storage charges as a result of the slow down - which is beyond our control.

Related expenses will be for the account of the merchandise and have to be charged accordingly.

Our customer representative will stay in close contact to align possible alternatives in case there is need.

Sincerely,

DHL Global Forwarding