
DHL – Daily Star Bangladesh Business Awards (BBA)

Information Needs: Best Financial Institution of the Year

1. Introduction/Company profile:

- a. History/Background
- b. Scope of operation
- c. Sources of financing
- d. Company Vision
- e. Company Mission
- f. Core values
- g. Nature of business
- h. Business units
- i. Target and future plan
- j. Membership
- k. Company milestone
- l. Number of shareholders
- m. Types of shareholding
- n. Branch/SME/ATM booth Number

2. Product and services:

- a. Product and services offered
- b. Innovation/product development
- c. R& D Works

3. Financial Performance/productivity:

Last 5 years (Amount MBDT)

- a. Total capital
- b. Paid up capital
- c. Total Asset (fixed & Current)
- d. Total Revenue (achieved)
- e. Revenue target
- f. Earnings per share
- g. Return on Asset
- h. Return on investment
- i. Price earnings ratio
- j. Debt to equity ratio
- k. Total Deposit

- l. Total Loans and Advances
- m. Profit before provision and taxes
- n. Profit after provision and taxes
- o. Total export
- p. TIN number
- q. Shareholders' equity

4. Management structure

- a. Management policy/ practices
- b. Management team/ Organogram
- c. Communication process
- d. Professionalism
- e. Central of authority

5. Human Resource management

- a. HR policies
- b. Number of Employees
- c. Employee recruitment process
- d. Training and development
- e. Promotion & increment
- f. Workplace safety
- g. Employee motivation
- h. Performance evaluation/ appraisal
- i. Minority and gender issue
- j. Awards List

6. Corporate Social Responsibility (CSR)

(Short Brief)

7. Contribution to Bangladesh's development

- a. Employee creation
 - b. Sponsorship
 - c. Contribution to the govt. funds.
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