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# DHL – Daily Star Bangladesh Business Awards (BBA) for 2025

## Information Needs: Best Financial Institution of the Year

### 1. Introduction/Company profile:

- a. History/Background
- b. Scope of operation
- c. Sources of financing
- d. Company Vision
- e. Company Mission
- f. Core values
- g. Nature of business
- h. Business units
- i. Target and future plan
- j. Membership
- k. Company milestone
- l. Number of shareholders
- m. Types of shareholdings
- n. Branch/SME/ATM booth  
Number

### 2. Product and services:

- a. Product and services offered
- b. Innovation/product development
- c. R& D Works

### 3. Financial Performance/productivity:

#### Last 5 years (Amount MBDT)

- a. Total capital
- b. Paid up capital
- c. Total Asset (fixed & Current)
- d. Total Revenue (achieved)
- e. Revenue target
- f. Earnings per share
- g. Return on Asset
- h. Return on investment
- i. Price earnings ratio
- j. Debt to equity ratio
- k. Total Deposit

- l. Total Loans and Advances
- m. Profit before provision and taxes
- n. Profit after provision and taxes
- o. Total export
- p. TIN number
- q. Shareholders' equity

### 4. Management structure

- a. Management policy/ practices
- b. Management team/ Organogram
- c. Communication process
- d. Professionalism
- e. Central of authority

### 5. Human Resource management

- a. HR policies
- b. Number of Employees
- c. Employee recruitment process
- d. Training and development
- e. Promotion & increment
- f. Workplace safety
- g. Employee motivation
- h. Performance evaluation/  
appraisal
- i. Minority and gender issue
- j. Awards List

### 6. Corporate Social Responsibility (CSR)

(Short Brief)

### 7. Contribution to Bangladesh's development

- a. Employee creation
- b. Sponsorship
- c. Contribution to the govt. funds.

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**DHL – Daily Star Bangladesh Business Awards (BBA) for 2025**

**Information Needs: Business person of the year**

**1. Business person at a glance**

- a. Personal profile
- b. Personal work life
- c. Personal Initiatives
- d. Personal contribution
- e. Visionary thinking
- f. Membership/Association
- g. Awards – personal

**2. Company Background**

- a. Person's company Background
- b. Company Mission
- c. Company Vision
- d. Values
- e. Nature of business
- f. Business units (Short brief)
- g. Year of operation  
(each business unit)
- h. Export country list

**3. Financial Performance/productivity of company: Last 5 years (Amount MBDT)**

- a. Scale of operation  
( production volume)
- b. Working capital
- c. Asset (fixed & Current)
- d. Sales contribution  
(each business unit)
- e. Annual turnover
- f. Growth rate for export
- g. Growth rate for domestic sales
- h. Debt to equity ratio  
(if applicable)

- i. Group operating profit
- j. Profit Margin (Each business unit)
- k. TIN number

**4. Management structure**

- a. Management policy/ practices
- b. Management team/ Organogram
- c. Communication process
- d. Work culture/Professionalism
- e. Central of authority

**5. Human Resource management**

- a. Number of Employees
- b. Employee recruitment process
- c. Training and development
- d. Promotion & increment
- e. Workplace safety
- f. Employee motivation
- g. Performance evaluation/ appraisal
- h. Minority and gender issue
- i. Awards – corporate

**6. Corporate Social Responsibility (CSR)  
(short brief)**

**7. Contribution to Bangladesh's  
development**

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# DHL – Daily Star Bangladesh Business Awards (BBA) for 2025

## Information Needs: Enterprise of the year

### 1. Introduction/Company profile:

- a. History/Background
- b. Sponsors/ Sources of financing
- c. Current Business Unit
- d. Nature of business
- e. Company Vision
- f. Company Mission
- g. Core values
- h. Shareholders
- i. Memberships/Affiliations
- j. New Project and Future expansion plans
- k. Suppliers Name
- l. Export country/organization list

### 2. Product and services:

- a. Product and services offered (Each Business Unit)
- b. Innovation/product development

### 3. Financial Performance/productivity:

#### Last 5 years (Amount MBDT)

- a. Year of operation (Each unit)
- b. Size of business
- c. Working Capital for the business
- d. Asset (fixed & Current)
- e. Loans
- f. Debt-equity ratio (Each unit)
- g. Export target in next year
- h. Growth rate for domestic Sales (Each unit)
- i. Growth rate on Net profit (Each unit)

- j. Profit on export sales on year basis (Each unit)
- k. Revenue growth
- l. Annual turnover
- m. Profit (Each unit)
- n. TIN number

### 4. Management structure

- a. Management policy/ practices
- b. Management team/ Organogram
- c. Communication process
- d. Professionalism
- e. Central of authority
- f. R & D

### 5. Human Resource management

- a. HR policies
- b. Number of Employees
- c. Employee recruitment process
- d. Training and development
- e. Promotion & increment
- f. Workplace safety
- g. Employee motivation
- h. Performance evaluation/ appraisal
- i. Minority and gender issue
- j. Awards

### 6. Corporate Social Responsibility (CSR)

### 7. Contribution to Bangladesh's development

- a. Employee creation
  - b. Sponsorship
  - c. others
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# DHL – Daily Star Bangladesh Business Awards (BBA) for 2025

## Information Needs: Outstanding Woman in Business

### 1. Introduction:

- a. Entrepreneurial profile  
(First work)
- b. Membership/Association
- c. Awards – corporate &  
personal
- d. International Recognition

### 2. Company profile:

- a. Company Background
- b. Scope of Operation
- c. Company Vision
- d. Company Mission
- e. Legal entities
- f. Nature of business
- g. Business Activities
- h. Innovation
- i. Future expansion plan
- j. Collaborative Partner
- k. Clients list

### 3. Financial Performance/productivity of a company: (Amount MBDT)

- a. Size of business (location,  
factory capacity, etc.)
- b. Source of finance
- c. Year of operation
- d. Working capital
- e. Asset (fixed & Current)
- f. Debt to equity ratio (If  
applicable)
- g. Annual growth rate in sales

- h. Annual turnover
- i. Export
- j. Profit Margin
- k. TIN Number

### 4. Human Resource management

- a. Organogram
- b. Number of Employees
- c. HR policies (recruitment)
- d. Training and development
- e. Gender and minority issues
- f. Workplace safety
- g. Employee motivation

### 5. Personal Qualities, Managerial skills and Leadership

- a. Job responsibility and  
contribution to the  
organization
- b. Management practices
- c. Communication process
- d. Professionalism
- e. Leadership

### 6. Corporate Social Responsibility (CSR) (Short brief)

### 7. Contribution to Bangladesh's development

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