



DHL Freight is committed to GoGreen and aims to leverage this program, including the latest **ISO 14001** Environment and **ISO 50001** Energy management principles¹, to

- Improve cost and carbon efficiency at once, e.g., through the use of innovative technologies for vehicles and buildings (SAVE)
- Generate more revenue & EBIT through GoGreen customer solutions & products (SELL), and
- Allow our colleagues and partners to make their own contribution, inform and engage them through internal and external communications (ENGAGE).

With all these measures we want to support our FREIGHT2025 strategy (initiative Green Logistics as well as all other initiatives) and the DPDHL GoGreen strategy 'Mission 2050: Zero emissions'. Hence we strive to

- Be a responsible and sustainable organization,
- Understand and meet our stakeholders' expectations towards our environmental impact and carbon footprint,
- Provide a high level of data transparency and KPI measurement for efficient environmental and energy management, appropriate decision-making and resources to achieve related objectives and targets,
- Provide a framework for setting and reviewing Environmental and Energy targets,
- Comply with applicable legal requirements and strive to comply with any other requirements regarding environment protection, responsible use of natural resources, emissions and energy efficiency and consumption,
- Continuously improve performance with regard to environmental protection and energy efficiency and
- Support the procurement of latest technology and design activities to enhance the environmental impact and energy efficiency of our products and services.

We are convinced that economic success and sustainability support one another and are both decisive cornerstones on our way to become the undisputed market leader in the Road Freight business.

This policy is applicable to all countries, business units and sites operating within DHL Freight and its subsidiaries. It is subject to regular reviews by the leadership.

Bonn, February 7th, 2020

A handwritten signature in black ink, appearing to read "Uwe Brinks".

Uwe Brinks
CEO
DHL Freight

A handwritten signature in blue ink, appearing to read "Antje Huber".

Antje Huber
Global Head of Strategy, Marketing & Staff
DHL Freight

¹ Principles: Demonstrate leadership and commitment with respect to corporate social responsibility and environment protection stipulated by the DPDHL Group GoGreen Program; engagement of people; continuous improvement of its environmental impact, its energy performance, and effectiveness of its Environment and Energy management system.